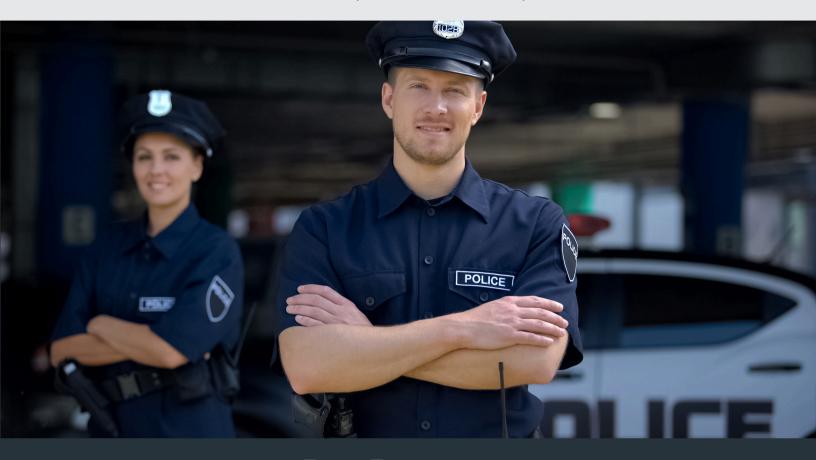




# POLICE STAFFING

RESOURCE ALLOCATION, DEPLOYMENT, AND SCHEDULING



BILL BLACKWOOD LAW ENFORCEMENT MANAGEMENT INSTITUTE OF TEXAS 1600 BOBBY K MARKS BLVD HUNTSVILLE, TX 77341

> August 18 - 22, 2025 Tuition: \$550 per person

Participants must bring a laptop with the current version of Microsoft Excel installed and an external mouse.

**Limited Seats Available!** 

Register Today!











# POLICE STAFFING

RESOURCE ALLOCATION, DEPLOYMENT, AND SCHEDULING

## August 18 - 22, 2025

### **Course Overview**

This course provides law enforcement administrators with the knowledge and tools needed to optimize patrol staffing and scheduling decisions. This intensive five-day course covers workload analysis, performance-based staffing models, shift relief factors, and scheduling strategies using Microsoft Excel. Participants will engage in hands-on exercises to develop data-driven staffing plans tailored to their agencies' needs.

Participants must bring a laptop with the current version of Microsoft Excel installed and an external mouse.

#### What You'll Learn



Conduct workload studies using data-driven techniques



Calculate minimum staffing needs & shift relief factors



Optimize patrol deployment & beat design



Explore scheduling methods to improve efficiency & officer well-being



Utilize Microsoft Excel for staffing analysis & schedule optimization

#### Who Should Attend



Law enforcement administrators



Patrol Commanders



Supervisors responsible for staffing decisions and scheduling



Human Resources Personnel



Budget and Finance Staff

### Instructor

**Timothy J. Freesmeyer** has over 30 years of experience teaching Resource Allocation and Deployment to law enforcement managers nationwide. A former officer, detective, and supervisor, he transitioned to education, serving as an instructor teaching workshops for the IACP. As the founder of Etico Solutions, Inc., he has conducted over 55 police staffing studies and continues to provide consulting and training in law enforcement operations.

**REGISTER NOW! WWW.LEMITONLINE.ORG**