POLICE STAFFING
RESOURCE ALLOCATION, DEPLOYMENT, AND SCHEDULING

BILL BLACKWOOD
LAW ENFORCEMENT MANAGEMENT INSTITUTE OF TEXAS
1600 BOBBY K MARKS BLVD
HUNTSVILLE, TX 77341

August 18 - 22, 2025
Tuition: $550 per person

Participants must bring a laptop with the current version of Microsoft Excel installed and an external mouse.

Limited Seats Available!
◆ Register Today! ◆

For more information and registration, contact program coordinator: Camara Walden

📞 936.294.4995   🌐 www.lemitonline.org   ✉ lemitpdp@shsu.edu

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Course Overview

This course provides law enforcement administrators with the knowledge and tools needed to optimize patrol staffing and scheduling decisions. This intensive five-day course covers workload analysis, performance-based staffing models, shift relief factors, and scheduling strategies using Microsoft Excel. Participants will engage in hands-on exercises to develop data-driven staffing plans tailored to their agencies' needs.

Participants must bring a laptop with the current version of Microsoft Excel installed and an external mouse.

What You'll Learn

- Conduct workload studies using data-driven techniques
- Calculate minimum staffing needs & shift relief factors
- Optimize patrol deployment & beat design
- Explore scheduling methods to improve efficiency & officer well-being
- Utilize Microsoft Excel for staffing analysis & schedule optimization

Who Should Attend

- Law enforcement administrators
- Patrol Commanders
- Supervisors responsible for staffing decisions and scheduling
- Human Resources Personnel
- Budget and Finance Staff

Instructor

Timothy J. Freesmeyer has over 30 years of experience teaching Resource Allocation and Deployment to law enforcement managers nationwide. A former officer, detective, and supervisor, he transitioned to education, serving as an instructor teaching workshops for the IACP. As the founder of Etico Solutions, Inc., he has conducted over 55 police staffing studies and continues to provide consulting and training in law enforcement operations.

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